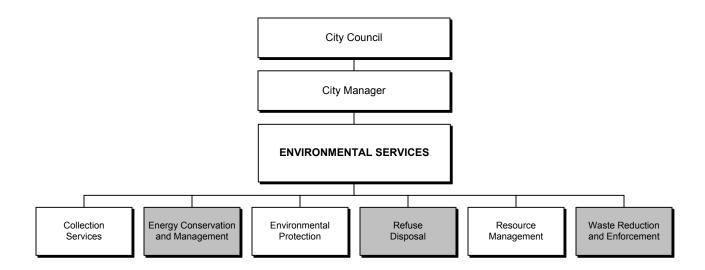
ENVIRONMENTAL SERVICES







Mission Statement

We provide environmental services to sustain and improve the quality of life in San Diego.

We achieve this through integrity, creativity, teamwork, and the use of technological innovation by dedicated and competent employees who are committed to fully meeting community needs.

We take pride in being the best!

Department Description

The Environmental Services Department is comprised of six divisions: Collection Services, Energy Conservation and Management, Environmental Protection, Refuse Disposal, Resource Management, and Waste Reduction and Enforcement.

Division/Major Program Description

Collection Services	The Collection Services Division is responsible for weekly residential refuse collection, bi-weekly curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts.
Energy Conservation and Management	The Energy Conservation and Management Division supports the City's goal to pursue energy independence, by recommending policy initiatives, coordinating energy issues within the City, providing representation at legislative and regulatory proceedings, and conducting information outreach to the residents of San Diego. The Division concentrates on five strategic areas supporting

Division/Major Program Description

Energy Conservation and Management (continued)

the pursuit of energy independence in City buildings:

- 1) Conserve energy
- 2) Manage City energy use
- 3) Enhance energy efficiency in existing City facilities
- 4) Ensure energy efficiency in new facilities and major remodels
- 5) Pursue energy independence in City facilities through self-generation of electrical energy using renewable resources

The Division also has a proactive public outreach program to provide energy conservation information to employees.

Environmental Protection

The Environmental Protection Division implements programs in six areas directed toward protecting public health and the environment:

- 1) Provide asbestos and lead management services for City facilities and projects and provide management for the Citywide Lead Safe Neighborhoods Program
- 2) Provide hazardous materials handling and disposal information, guidance, and training to City personnel
- 3) Perform inspections of City facilities and materials entering the Miramar Landfill to ensure that federal, State, and local regulatory agency requirements are met
- 4) Provide technical support for the investigation and resolution of burn sites throughout the City
- 5) Ensure regulatory requirements are met at City fueling facilities, manage cleanup of petroleum contaminated sites, and perform environmental assessment and hazard mitigation for capital improvement projects and property acquisitions
- 6) Coordinate the Citywide household hazardous waste information campaigns and collection services, and administer used oil recycling and household hazardous waste grants received from the State

Refuse Disposal

The Refuse Disposal Division manages a full service International Organization for Standardization 14001 (ISO 14001) certified landfill for public use, which includes disposal of permitted solid waste in compliance with applicable regulatory requirements, diversion of greens and wood waste from the refuse disposal stream to conserve landfill space, engineering analysis, coordination of in-house engineering and contract administration, native species revegetation, and landfill gas and groundwater monitoring systems. The Division also manages all inactive and closed City landfill sites.

Division/Major Program Description

Resource Management

The Resource Management Division facilitates the Environmental Services Department's delivery of quality environmental programs through the provision of administrative and regulatory support, community outreach and education, franchise and fiscal management, facility maintenance, organization development and training, information system management, customer service, and safety programs focusing on accident and injury prevention. The Division also hosts the San Diego Sustainable Community Program, which works with other agencies, schools, and the general public to increase the use of renewable energy, alternative fuels, and resource conservation strategies.

Waste Reduction and Enforcement

The Waste Reduction and Enforcement Division provides a variety of services to the community. The Solid Waste Code Enforcement and Field Operations Programs work in partnership with residents to create neighborhoods we can be proud of by providing community cleanups, illegal dump and transient encampment abatements, removal of dead animals from City streets, and enforcement of the solid waste sections of the San Diego Municipal Code. The Waste Reduction and Diversion Program is responsible for developing and implementing initiatives and programs that will reduce waste generated in the City of San Diego and allow the City to reach the State-mandated goal of 50 percent waste diversion. The Environmental Library provides a unique on-site asset for the public and City employees to use in conducting environmental research.

Service Efforts and Accomplishments

The City continues to provide refuse collection services that are competitive with all other jurisdictions in the area. Per the June 2004 Solid Waste Rates Survey of the San Diego region, the City of San Diego had the lowest monthly refuse collection cost per household of all cities in the County.

During Fiscal Year 2005, the Collection Services Division has expanded yard waste collection to an additional 50,000 residences throughout the City of San Diego. With this 20 percent increase in service, 80 percent of eligible residences are now provided yard waste collection service.

In pursuit of the City's goal to pursue energy independence, 171 kilowatts of photovoltaic electricity generation and 500 kilowatts of electricity cogeneration is operational within City buildings. The California Energy Commission recently approved a loan package that funds additional energy efficiencies and photovoltaic electricity generation at several General Fund facilities. Upon completion, City facility projects could potentially generate more than 4.7 million kilowatt hours, or \$615,000, in energy savings annually. The Energy Conservation and Management Division's intervention in California Public Utilities Commission proceedings has significantly impacted interconnection rules. These efforts will result in lower connection costs for self-generation systems, increasing the life cycle cost effectiveness and making investment in self-generation more attractive.

Service Efforts and Accomplishments

The Electronic Data Interchange system, which pays energy bills electronically, is being upgraded to collect consumption data. This data will be analyzed by meter use, facility type, and on-peak/off-peak usage to identify potential operational or tariff changes to reduce energy costs.

The Underground Storage Tank Program (USTP) performs environmental assessments and plan review for all City property acquisitions and capital improvement projects (CIPs). In Fiscal Year 2004, the USTP tested, certified, and upgraded all 105 City-owned Underground Storage Tanks (USTs) to comply with stringent new State requirements and completed 10 CIPs for UST upgrades at 36 City facilities.

The Miramar Landfill has realized over \$6 million in cost avoidance to date due to implementation of an environmental management system. In Fiscal Year 2004, the Landfill was recognized as the 2003 Solutions Award winner by the Public Technologies Institute.

Due to the Refuse Collection Re-Routing/Greenery Expansion Project implemented in June and July 2004, the Customer Services section experienced a 63 percent increase in the volume of calls, which was handled with the same amount of staff.

Global Positioning System (GPS) technology was implemented throughout the Department to achieve more efficient fleet management. The Department has also coordinated with other City departments to install GPS technology on other City vehicles.

In Fiscal Year 2004, the Curbside Recycling Program collected 72,000 tons of material. Recycling this material is equivalent to saving 1.4 million trees, enough gas to fuel 12,000 passenger cars for one year, and enough energy to power 41,000 homes for one year.

The Department's commitment to creating neighborhoods we can be proud of will continue to be reflected in delivery of responsive and comprehensive solid waste code enforcement and field operations services. One facet of these services is the successful and popular Community Cleanup Program. The ability of this program to efficiently and effectively remove waste from San Diego communities has resulted in a greater demand for this service. The Department will continue to provide community cleanups to the extent that resources allow.

The Environmental Services Department recently launched an educational campaign to increase awareness about the importance of recycling in San Diego. The "Recycle or Else" campaign is a forceful and informative campaign using billboards, bus signs, media events, a student film contest, and much more. The Department has also created a comprehensive web page, www.recycleorelse.com, with information about this campaign.

Future Outlook

The Energy Conservation and Management Division is committed to a renewable and sustainable future for the residents of San Diego. In support of the City's goal to pursue energy independence, the Division has developed a comprehensive strategic plan to accomplish its mission of making San Diego a model city for energy conservation. This plan includes implementation of a long-term goal to install 50 megawatts of renewable fueled energy generation in public and private buildings. Support of the Sustainable Energy Advisory Board provides a forum to move the City aggressively forward to achieve its vision, goals, and mission of energy independence through increased use of renewable energy generation.

The Division is entering into power purchase agreements with private partners to provide the City with inexpensive electricity produced by clean photovoltaic systems. It is also appraising two closed landfill sites and designing self-generation systems that will use landfill gas to power turbines and create electricity to power City facilities.

Future Outlook

As funding becomes available, the Environmental Protection Division will be pursuing implementation of the Brownfields Restoration Program (Escutia, SB 32) to clean up contaminated property outside of redevelopment neighborhoods. Through active enforcement, the Division is working to eliminate lead hazards, including lead poisoning in children.

The Resource Management Division's Information Systems Program will be integrating multiple data streams through the use of business objects software, which will enable the Department to make faster and more accurate operational decisions resulting in operational efficiencies.

Of significant note will be the effort required by the City to achieve the 50 percent State-mandated waste diversion rate, or face penalties of up to \$10,000 per day, and to maximize the use of space in the City's only municipally operated landfill in the region, the Miramar Landfill. Significant increases in the City's waste generation, especially construction and demolition material since calendar year 2001, coupled with a lack of mandatory recycling, resulted in the City's waste diversion rate dropping from 48 percent to 45 percent between calendar years 2000 and 2003, mirroring regional trends. In order to meet the mandated diversion rate, the Department will be making recommendations in Fiscal Year 2006 to implement additional and enhanced multi-family, construction and demolition, and commercial recycling programs, and to divert bio-solids from landfills.

Budget Dollars at Work

- 16+ Million refuse collection service stops annually
- 320,000 Households and small businesses provided with weekly refuse collection
- 276,000 Households provided with bi-weekly curbside recycling collection
- 200,000 Households provided with bi-weekly curbside collection of greens material
- 270,000 Service stops annually to collect and maintain street litter containers in public rights-of-way
- 92 Percent resident satisfaction rating for City-provided residential trash collection service
- 91 Percent resident satisfaction rating for City-provided home recycling service
- 78.7 Million kilowatt-hours (kWh) of electricity savings within City buildings from calendar year 2000 through calendar year 2004, which is equivalent to \$10.2 million dollars in savings
- \$170,000 Cost avoidance due to energy production from photovoltaic and cogeneration facilities estimated for calendar year 2005
- \$11 Million in grants received for energy efficiency programs to be coordinated with the San Diego Regional Energy Partnership
- \$2.23 Million loan awarded by the California Energy Commission for energy efficiency projects at General Fund facilities
- 65 City facilities identified for energy retrofits that will create significant energy savings annually
- 5 Projects identified for photovoltaic installation with a total capacity of 150 kilowatts
- 37,500+ Energy accounting bills processed annually
- 1.5 Million kWh of renewable power generated by solar panel systems via a public/private power purchasing agreement partnership, which is enough power to operate 33 libraries for a year
- 270,597 Square feet of City buildings inspected for asbestos and lead
- 3,756 Hours of asbestos and lead project management performed in City buildings
- 100 Percent customer satisfaction rating of good to excellent from City departments for asbestos and lead management
- 62 Enforcement inspections for lead hazards conducted in calendar year 2004
- 74 Underground storage tank systems certified in accordance with State regulations

Budget Dollars at Work

- 477 Tons of household hazardous waste collected at the City's Household Hazardous Waste Transfer Facility, auto product recycling events, and Miramar Landfill load checks, with 50 percent recycled or reused as an alternative product
- 1.54 Million tons of waste disposed at the Miramar Landfill
- 361 Days per year of business operation at the Miramar Landfill
- 1,744 Transactions handled daily by the Miramar Landfill fee booth
- \$6 Million cost avoidance to date at the Miramar Landfill due to implementation of an environmental management system (ISO 14001)
- 340,000 Service calls received through the Customer Service Center annually
- \$13 Million processed through City franchise system
- 1,000 High school students received an in-depth and hands-on environmental education experience in the second year of the Green Schools Program Grant
- 1,300 Tons of recyclable material collected from the Zone Recycling Collection Program, generating \$73,000 in sales, all of which was provided to Park and Recreation centers to improve services and facilities
- 13,600 Tons of material from 83,000 customers recycled at the Miramar Recycling Center
- 141,000 Christmas trees collected and processed into mulch and compost products
- 81 Community cleanups organized and conducted
- 1,299 Tons of waste and 356 tons of recyclables collected through community cleanups
- 12,300 Illegal dumps safely and expeditiously removed from 3,000 miles of City streets and rights-of-way
- 9,800 City residents provided with waste reduction, recycling, and composting presentations
- 15,000 School-age children benefitted from educational programs covering reduce, reuse, recycle, and energy conservation concepts

	Env	ironn	nental Services		
	FY 2004 BUDGET		FY 2005 BUDGET	FY 2006 FINAL	FY 2005-2006 CHANGE
Positions	508.37		504.30	479.78	(24.52)
Personnel Expense	\$ 35,917,291	\$	38,823,319	\$ 39,310,337	\$ 487,018
Non-Personnel Expense	\$ 53,121,561	\$	54,001,243	\$ 56,764,425	\$ 2,763,182
TOTAL	\$ 89,038,852	\$	92,824,562	\$ 96,074,762	\$ 3,250,200

Department Staffing	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
GENERAL FUND			
Environmental Protection			
Asbestos and Lead Management	3.00	3.00	3.00
Total	3.00	3.00	3.00
Collection Services			
Refuse Collection	138.00	137.25	125.75
Total	138.00	137.25	125.75

Department Staffing	EN 2004	EN 2005	
zopa: unon: Otalinig	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
GENERAL FUND			
Resource Management			
Customer Services	2.00	1.00	1.00
Environmental Policy Development/Mgt	0.36	0.33	0.32
Information Systems	1.00	1.00	1.00
Support Services and Payroll	1.50	1.50	1.50
Total	4.86	3.83	3.82
ENERGY CONSERVATION PROGRAM FUND			
Energy Conservation and Management			
Community Outreach/Environ Education	1.20	0.20	0.00
Energy Accounting	2.55	2.55	2.35
Energy Management	1.70	1.70	2.00
Green Construction	1.20	1.20	1.50
Legislative Grant Analysis	1.20	1.20	1.00
Total	7.85	6.85	6.85
REFUSE DISPOSAL FUND			
Environmental Protection			
HazMat Internal Program	9.94	9.94	8.74
HazMat Landfill	6.45	6.45	6.25
Landfill Burn Sites	4.20	4.20	3.00
Underground Storage Tank Program	2.20	2.20	3.00
Total	22.79	22.79	20.99
Waste Reduction and Enforcement			
Field Operations	36.05	33.69	31.54
Solid Waste Code Enforcement	11.49	13.59	13.17
Waste Reduction and Diversion	0.40	0.00	0.00
Total	47.94	47.28	44.71
Refuse Disposal			
Fee Collection	21.34	21.34	20.72
Miramar Landfill Operations	56.04	56.04	53.17
Post Closure Maint/Regulatory Compliance	15.12	15.12	14.61
Total	92.50	92.50	88.50
Resource Management			
Budget/Revenue Development and Admin	1.90	1.90	1.90
Community Outreach/Environ Education	2.40	2.40	2.40
Customer Services	2.00	2.00	2.00
Environmental Policy	2.05	2.05	2.05
Environmental Policy Development/Mgt	2.58	2.54	2.03
Facility Services	3.30	3.30	3.30
Franchise and Contract Management	5.00	5.00	5.00
Information Systems	5.05	5.05	3.55
Org Development and Measurement Svcs	0.65	0.65	0.65

Department Staffing			
Dopartinoni Otaning	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
REFUSE DISPOSAL FUND			
Resource Management			
Safety and Training	0.75	0.75	0.75
Support Services and Payroll	2.32	2.32	2.32
Sustainable Communities	1.84	2.00	2.00
Total	29.84	29.96	27.95
Collection Services			
Special Collection	8.10	8.10	8.10
Total	8.10	8.10	8.10
RECYCLING FUND			
Waste Reduction and Enforcement			
Field Operations	4.79	5.44	5.29
Solid Waste Code Enforcement	4.44	3.69	3.54
Waste Reduction and Diversion	12.74	12.59	12.46
Total	21.97	21.72	21.29
Collection Services			
Curbside Greenery	52.08	51.83	50.83
Curbside Recycling	54.70	54.70	53.70
Total	106.78	106.53	104.53
Environmental Protection			
Household Hazardous Waste	5.21	5.21	5.01
Lead Safe Neighborhoods	1.00	1.00	1.00
Total	6.21	6.21	6.01
Resource Management			
Budget/Revenue Development and Admin	1.95	1.95	1.95
Community Outreach/Environ Education	1.20	1.20	1.20
Customer Services	6.00	6.00	6.00
Environmental Policy Development/Mgt	1.55	1.55	1.55
Information Systems	4.05	4.05	4.05
Org Development and Measurement Svcs	0.75	0.75	0.75
Safety and Training	1.85	1.85	1.85
Support Services and Payroll	0.93	0.93	0.93
Sustainable Communities	0.25	0.00	0.00
Total	18.53	18.28	18.28

Department Expenditures				
Department Expenditures		FY 2004	FY 2005	FY 2006
		BUDGET	BUDGET	FINAL
GENERAL FUND				
Environmental Protection				
Asbestos and Lead Management	\$	302,161	\$ 318,346	\$ 336,740
HazMat Training and Inspection	\$ \$	158,981	\$ 184,445	\$ 213,196
Total	\$	461,142	\$ 502,791	\$ 549,936
Collection Services				
Refuse Collection	\$	33,013,564	\$ 33,713,744	\$ 35,494,177
Total	\$ \$	33,013,564	\$ 33,713,744	\$ 35,494,177
Resource Management				
Customer Services	\$	93,801	\$ 53,456	\$ 57,565
Environmental Policy Development/Mgt	\$	50,226	\$ 51,449	\$ 53,473
Information Systems	\$	115,901	\$ 112,535	\$ 122,171
Support Services and Payroll	\$ \$ \$	76,901	\$ 82,961	\$ 91,638
Total	\$	336,829	\$ 300,401	\$ 324,847
ENERGY CONSERVATION PROGRAM FU	ND			
Energy Conservation and Management				
Community Outreach/Environ Education	\$	84,096	\$ 22,278	\$ -
Energy Accounting	\$	454,538	\$ 200,061	\$ 298,649
Energy Management	\$	303,379	\$ 589,965	\$ 520,875
Green Construction	\$	130,850	\$ 141,009	\$ 253,451
Legislative Grant Analysis	\$	100,586	\$ 109,121	\$ 119,765
Total	\$	1,073,449	\$ 1,062,434	\$ 1,192,740
REFUSE DISPOSAL FUND				
Environmental Protection				
HazMat Internal Program	\$	985,285	\$ 1,043,347	\$ 957,202
HazMat Landfill	\$	709,146	\$ 745,300	\$ 743,943
Landfill Burn Sites	\$	702,108	\$ 735,399	\$ 632,483
Underground Storage Tank Program	\$	310,593	\$ 331,822	\$ 403,063
Total	\$	2,707,132	\$ 2,855,868	\$ 2,736,691
Waste Reduction and Enforcement				
Field Operations	\$	4,254,132	\$ 4,313,206	\$ 4,238,836
Solid Waste Code Enforcement	\$	1,006,360	\$ 1,148,532	\$ 1,181,029
Waste Reduction and Diversion	\$	155,468	\$ 116,937	\$ 116,937
Total	\$	5,415,960	\$ 5,578,675	\$ 5,536,802
Refuse Disposal				
Fee Collection	\$	2,004,588	\$ 2,143,045	\$ 2,050,482
Miramar Landfill Operations	\$	14,538,124	\$ 14,909,463	\$ 15,725,703

Department Expenditures				
Department Expenditures		FY 2004	FY 2005	FY 2006
		BUDGET	BUDGET	FINAL
REFUSE DISPOSAL FUND				
Refuse Disposal				
Post Closure Maint/Regulatory Compliance	\$	2,709,793	\$ 2,927,389	\$ 2,966,742
Total	\$	19,252,505	\$ 19,979,897	\$ 20,742,927
Resource Management				
Budget/Revenue Development and Admin	\$	265,384	\$ 231,734	\$ 234,380
Community Outreach/Environ Education	\$	225,838	\$ 228,909	\$ 234,735
Customer Services	\$	111,594	\$ 126,186	\$ 129,777
Environmental Policy	\$	184,969	\$ 206,601	\$ 214,211
Environmental Policy Development/Mgt	\$	829,292	\$ 909,408	\$ 842,316
Facility Services	\$	368,223	\$ 344,322	\$ 352,417
Franchise and Contract Management	\$	304,107	\$ 341,309	\$ 361,217
Information Systems	\$	698,242	\$ 771,700	\$ 657,363
Org Development and Measurement Svcs	\$	61,443	\$ 67,461	\$ 70,332
Safety and Training	\$	79,888	\$ 85,830	\$ 89,373
Support Services and Payroll	\$	199,458	\$ 211,366	\$ 223,949
Sustainable Communities	\$ \$	201,156	\$ 234,580	\$ 233,568
Total	\$	3,529,594	\$ 3,759,406	\$ 3,643,638
Collection Services				
Special Collection	\$	1,729,927	\$ 1,782,661	\$ 1,945,544
Total	\$ \$	1,729,927	\$ 1,782,661	\$ 1,945,544
RECYCLING FUND				
Waste Reduction and Enforcement				
Field Operations	\$	426,012	\$ 499,588	\$ 512,523
Solid Waste Code Enforcement		260,839	\$ 247,633	\$ 260,206
Waste Reduction and Diversion	\$	2,532,617	\$ 2,493,112	\$ 2,557,272
Total	\$ \$ \$	3,219,468	\$ 3,240,333	\$ 3,330,001
Collection Services				
Curbside Greenery	\$	6,483,226	\$ 6,738,689	\$ 6,853,721
Curbside Recycling	\$	8,389,404	\$ 9,690,547	\$ 10,012,509
Recycling Operations Maintenance		67,952	\$ 66,476	\$ 66,275
Total	\$ \$	14,940,582	\$ 16,495,712	\$ 16,932,505
Environmental Protection				
Household Hazardous Waste	\$	1,126,626	\$ 1,159,691	\$ 1,159,936
Lead Safe Neighborhoods		82,314	\$ 93,693	\$ 93,563
Universal Waste Grant	\$ \$	100,000	\$ 100,000	\$ 100,000
Total	\$	1,308,940	\$ 1,353,384	\$ 1,353,499
Resource Management				
Budget/Revenue Development and Admin	\$	251,491	\$ 224,726	\$ 230,979

Department Expenditures			
Department Expenditures	FY 2004	FY 2005	FY 2006
	BUDGET	BUDGET	FINAL
RECYCLING FUND			
Resource Management			
Community Outreach/Environ Education	\$ 138,252	\$ 146,996	\$ 133,652
Customer Services	\$ 317,142	\$ 359,243	\$ 378,865
Environmental Policy Development/Mgt	\$ 500,878	\$ 581,495	\$ 603,712
Facility Services	\$ 8,333	\$ 8,333	\$ 9,583
Information Systems	\$ 461,399	\$ 496,209	\$ 538,350
Org Development and Measurement Svcs	\$ 88,043	\$ 94,970	\$ 98,403
Safety and Training	\$ 162,387	\$ 176,670	\$ 185,133
Support Services and Payroll	\$ 92,824	\$ 97,299	\$ 100,478
Sustainable Communities	\$ 29,011	\$ 13,315	\$ 12,300
Total	\$ 2,049,760	\$ 2,199,256	\$ 2,291,455

Significant Budget Adjustments

GENERAL FUND

Collection Services	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 1,060,163
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Non-Discretionary	0.00	\$ 1,729,185
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Support for Information Technology	0.00	\$ (4,401)
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		
Reduction in Administrative Support Section of Refuse Collection Program	(1.00)	\$ (57,661)
Reduction of 1.00 Word Processing Operator will require remaining staff to absorb the workload.		
Transfer of Staffing to Resource Management Division - Recycling Fund	(1.00)	\$ (85,829)
Transfer of 1.00 Area Refuse Collection Supervisor to Resource Management Division - Recycling Fund to support the Safety and Training Program.		

Significant Budget Adjustments

GENERAL FUND

Collection Services	Positions	Cost
Reduction in Container Delivery Section of Refuse Collection Program	(2.00)	\$ (119,900)
Reduction of 1.00 Utility Worker I, 1.00 Utility Worker II and related support will impact response time for container repairs and replacements.		
Reduction in Refuse Collection Program	(7.50)	\$ (741,124)
Reduction of 1.00 Area Refuse Collection Supervisor, 1.50 Sanitation Driver I positions, 5.00 Sanitation Driver II positions and fleet support will have minimal operational impact due to efficiencies resulting from the Citywide re-routing project.		
Environmental Protection	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 22,360
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Non-Discretionary	0.00	\$ 28,519
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Support for Information Technology	0.00	\$ (3,734)
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		
Resource Management	Positions	Cost
Salary and Benefit Adjustments	(0.01)	\$ 23,815
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Support for Information Technology	0.00	\$ 323
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		

Significant Budget Adjustments

GENERAL FUND

GENERAL FUND		
Resource Management	Positions	Cost
Non-Discretionary Adjustments to reflect expenses that are determined outside of the	0.00	\$ 308
Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
ENERGY CONSERVATION PROGRAM FUND		
Energy Conservation and Management	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 55,382
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Non-Discretionary	0.00	\$ 39,427
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Support for Information Technology	0.00	\$ 35,497
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		
REFUSE DISPOSAL FUND		
Collection Services	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 53,851
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Non-Discretionary	0.00	\$ 104,633
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Support for Information Technology	0.00	\$ 4,399
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		

Significant Budget Adjustments

REFUSE DISPOSAL FUND

Environmental Protection	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 92,269
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Non-Discretionary	0.00	\$ 24,016
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Support for Information Technology	0.00	\$ 10,681
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		
Reduction in Hazardous Material Internal Program and Division-wide Management Staffing	(1.80)	\$ (246,143)
Reduction of 1.00 Hazardous Materials Inspector III will reduce hazardous materials/waste management support for City projects and facilities. Reduction of 0.80 Deputy Director will require identification of a new structure for the Division.		
of a new structure for the Division.		
Refuse Disposal	Positions	Cost
	Positions 0.00	\$ Cost 254,510
Refuse Disposal		\$
Refuse Disposal Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of		\$
Refuse Disposal Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.	0.00	254,510
Refuse Disposal Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Support for Miramar Landfill Operations Program Increase in support to replace an existing tubgrinder in order to process	0.00	\$ 254,510
Refuse Disposal Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Support for Miramar Landfill Operations Program Increase in support to replace an existing tubgrinder in order to process and recycle leaves, grass and garden debris.	0.00	\$ 254,510 500,000
Refuse Disposal Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Support for Miramar Landfill Operations Program Increase in support to replace an existing tubgrinder in order to process and recycle leaves, grass and garden debris. Support for Transfer to Landfill Closure Reserve Fund Increase in support for the Landfill Closure Reserve Fund annual transfer to mitigate the anticipated deficit in the closure/post-closure fund balance	0.00	\$ 254,510 500,000

Significant Budget Adjustments

REFUSE DISPOSAL FUND

Refuse Disposal	Positions	Cost
Swap of Staffing with Resource Management Division - Refuse Disposal Fund	0.00	\$ 4,284
Swap of 1.00 Laborer for 1.00 Utility Worker I from Resource Management Division - Refuse Disposal Fund to correctly reflect organizational structure.		
Non-Discretionary	0.00	\$ (69,817)
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Reduction in Fee Collection Program	0.00	\$ (200,000)
Reduction of prior year support for replacement of fee booth trailer.		
Reduction in Miramar Landfill Operations Program and Division-wide Administrative Staffing	(4.00)	\$ (286,627)
Reduction of 2.00 Landfill Equipment Operators, 1.00 Clerical Assistant II and 1.00 Senior Clerk/Typist will require remaining staff to absorb the workload.		
Resource Management	Positions	Cost
Resource Management Salary and Benefit Adjustments	Positions (0.01)	\$ Cost 119,270
-		\$ 2 2 11 2
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of		\$ 2 2 11 2
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.	(0.01)	119,270
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include	(0.01)	119,270
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00	\$ 119,270 17,065
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent. Position Swap-Out Swap of 1.00 Information Systems Administrator for 1.00 Assistant to	0.00	\$ 119,270 17,065

Significant Budget Adjustments

REFUSE DISPOSAL FUND

Resource Management	Positions	Cost
Swap of Staffing with Refuse Disposal Division - Refuse Disposal Fund	0.00	\$ (4,284)
Swap of 1.00 Utility Worker I for 1.00 Laborer from Refuse Disposal Division - Refuse Disposal Fund to correctly reflect organizational structure.		
Reduction in Information Systems Program	(1.00)	\$ (95,444)
Reduction of 1.00 Information Systems Analyst II will result in the loss of desktop maintenance and troubleshooting support of Department applications.		
Reduction in Environmental Policy Development and Management Program	(1.00)	\$ (155,769)
Reduction of 1.00 Assistant Deputy Director will result in the loss of overall Department-wide fiscal and personnel oversight.		
Waste Reduction and Enforcement	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 162,901
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Support for Information Technology	0.00	\$ 7,739
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		
Non-Discretionary	0.00	\$ (50,471)
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Reduction in Field Operations Program and Division-wide Customer Service Staffing	(2.57)	\$ (162,042)
Reduction of 1.00 Equipment Operator II and 1.00 Utility Worker I will result in fewer illegal dump abatements. Reduction of 0.57 Public Information Clerk will reduce solid waste code enforcement services provided to the public, including initation of service requests and creation and processing of Notices of Violation related to the San Diego Municipal Code.		

Significant Budget Adjustments

Collection Services	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 456,084
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Support for Information Technology	0.00	\$ 119,200
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		
Non-Discretionary	0.00	\$ 33,167
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Reduction in Curbside Greenery and Curbside Recycling Programs	(2.00)	\$ (171,658)
Reduction of 2.00 Area Refuse Collection Supervisors will have minimal operational impact due to efficiencies resulting from the Citywide re-routing project.		
Environmental Protection	Positions	Cost
Environmental Protection Salary and Benefit Adjustments	Positions 0.00	\$ Cost 23,792
		\$ 2 2 3 2
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of		\$ 2 2 3 2
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.	0.00	23,792
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Support for Information Technology Funding is allocated according to a zero based annual review of	0.00	23,792
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Support for Information Technology Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.	0.00	\$ 23,792 7,981
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments. Support for Information Technology Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses. Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include	0.00	\$ 23,792 7,981

Significant Budget Adjustments

Resource Management	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 68,455
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Transfer of Staffing from Collection Services Division - General Fund	1.00	\$ 85,829
Transfer of 1.00 Area Refuse Collection Supervisor from Collection Services Division - General Fund to support the Safety and Training Program.		
Non-Discretionary	0.00	\$ 12,047
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Support for Information Technology	0.00	\$ 10,810
Funding is allocated according to a zero based annual review of information technology funding requirements and priority analyses.		
Reduction in Safety and Training Program	(1.00)	\$ (84,942)
Reduction of 1.00 Safety Representative II will have minimal operational impact because of the transfer of 1.00 Area Refuse Collection Supervisor made possible due to efficiencies resulting from the Citywide re-routing project.		
Waste Reduction and Enforcement	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 100,349
Adjustments to reflect the annualization of the Fiscal Year 2005 negotiated salary compensation schedule, changes to average salaries, retirement contributions, and retiree health contributions. Position adjustments, if applicable, reflect the City Manager's restructuring of Executive Team assignments.		
Non-Discretionary	0.00	\$ 19,085
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		

Significant Budget Adjustments

Waste Reduction and Enforcement				Positions	Cost
Support for Information Technology					\$ (5,014)
Funding is allocated according to a zero information technology funding requirements					
Reduction in Division-wide Customer Serv	ice Sta	ffing		(0.43)	\$ (24,752)
Reduction of 0.43 Public Information Clerk venforcement services provided to the public service requests and creation and processing related to the San Diego Municipal Code.	lic, inc	luding initiation	n of		
Expenditures by Category		FY 2004 BUDGET		FY 2005 BUDGET	FY 2006 FINAL
PERSONNEL					
Salaries & Wages	\$	25,438,981	\$	26,401,166	\$ 26,069,595
Fringe Benefits	\$	10,478,310	\$	12,422,153	\$ 13,240,742
SUBTOTAL PERSONNEL	\$	35,917,291	\$	38,823,319	\$ 39,310,337
NON-PERSONNEL					
Supplies & Services	\$	44,874,388	\$	46,481,163	\$ 48,998,358
Information Technology	\$	2,956,481	\$	2,841,645	\$ 3,302,862
Energy/Utilities	\$	1,438,197	\$	1,375,461	\$ 1,306,331
Equipment Outlay	\$	3,852,495	\$	3,302,974	\$ 3,156,874
SUBTOTAL NON-PERSONNEL	\$	53,121,561	\$	54,001,243	\$ 56,764,425
TOTAL	\$	89,038,852	\$	92,824,562	\$ 96,074,762
Revenues by Category		FY 2004		FY 2005	FY 2006
		BUDGET		BUDGET	FINAL
GENERAL FUND					
Charges for Current Services	\$	80,000	\$	80,000	\$ 80,000
TOTAL	\$	80,000	\$	80,000	\$ 80,000

Key Performance Measures	FY 2004	FY 2005	FY 2006
	BUDGET	BUDGET	FINAL
Average monthly cost per household receiving weekly refuse collection service provided by Collection Services (General Fund)	\$8.73	\$8.92	\$9.24
Average cost per ton collected in weekly refuse collection service provided by Collection Services (General Fund)	\$91	\$93	\$92
Average cost per street litter container service stop maintained by Collection Services (Refuse Disposal Fund)	\$3.50	\$3.53	\$4.19
Average cost per ton collected in greenery collection service provided by Collection Services (Recycling Fund)	\$184	\$146	\$162
Average cost per ton collected in curbside recycling service provided by Collection Services (Recycling Fund)	\$105	\$118	\$120
Average cost per City energy account processed and managed by Energy Conservation and Management (Energy Conservation Program Fund)	\$3.56	\$3.92	\$7.95
Average cost per kilowatt hour saved from energy upgrade projects managed by Energy Conservation and Management (Energy Conservation Program Fund)	\$0.02	\$0.01	\$0.01
Average cost of asbestos and lead management per square foot of City facilities inspected by Environmental Protection (General Fund)	\$0.24	\$0.26	\$0.27
Average cost per hour of hazardous materials landfill support provided by Environmental Protection (Refuse Disposal Fund)	\$65	\$68	\$68
Average cost per landfill burn site managed by Environmental Protection (Refuse Disposal Fund)	\$78,012	\$81,722	\$70,276
Average cost per City-owned underground storage tank managed by Environmental Protection (Refuse Disposal Fund)	\$1,817	\$2,120	\$3,407
Average cost per ton of household hazardous waste collected and diverted from the landfill by Environmental Protection (Recycling Fund)	\$3,755	\$3,866	\$3,866
Average cost per \$1 of General Fund, Refuse Disposal Fund, and Recycling Fund revenues collected by Refuse Disposal (Refuse Disposal Fund)	\$0.04	\$0.04	\$0.03
Average cost per ton of non-recyclable solid waste disposed of at the Miramar Landfill managed by Refuse Disposal (Refuse Disposal Fund)	\$8.83	\$8.62	\$8.53
Average cost per ton of greens and wood waste processed at the Miramar Landfill Greenery by Refuse Disposal (Refuse Disposal Fund)	\$25.09	\$25.73	\$30.87

⁽¹⁾ Fiscal Years 2004 and 2005 efficiencies do not include tariff evaluations and budget monitoring, which are included in Fiscal Year 2006.

Key Performance Measures	FY 2004 BUDGET	FY 2005 BUDGET	FY 2006 FINAL
Average cost per customer contact and materials provided by Resource Management (General, Refuse Disposal and Recycling Funds)	\$1.54	\$1.58	\$1.75
Average cost per solid waste code enforcement service request investigated by Waste Reduction and Enforcement (Refuse Disposal and Recycling Funds)	\$49.67	\$53	\$54
Average cost per abatement of illegal dumps and litter performed by Waste Reduction and Enforcement (Refuse Disposal and Recycling Funds)	\$142	\$152	\$182
Average cost per pound of material collected from abatements of illegal dumps and litter conducted by Waste Reduction and Enforcement (Refuse Disposal and Recycling Funds)	\$1.09	\$1.17	\$0.88
Average cost per pound of material collected at community cleanups provided by Waste Reduction and Enforcement (Refuse Disposal and Recycling Funds)	\$0.26	\$0.14	\$0.10
Average cost per ton of residential recyclables diverted from landfill disposal through City operated recycling programs managed by Waste Reduction and Enforcement (Recycling Fund)	\$8.40	\$8.46	\$8.52

Salary Schedule

GENERAL FUND

Resource Management

IXCSUU	i ce management				
		FY 2005	FY 2006		
Class	Position Title	Positions	Positions	Salary	Total
1648	Payroll Specialist II	1.50	1.50	\$ 39,930	\$ 59,895
1776	Public Information Clerk	1.00	1.00	\$ 36,160	\$ 36,160
1876	Executive Secretary	0.10	0.10	\$ 50,410	\$ 5,041
1926	Info Systems Analyst IV	1.00	1.00	\$ 77,494	\$ 77,494
2123	Asst Env Svcs Director	0.10	0.10	\$ 126,710	\$ 12,671
2153	Deputy City Manager	0.03	0.02	\$ 178,550	\$ 3,571
2192	Environmental Svcs Director	0.10	0.10	\$ 143,760	\$ 14,376
	Total	3.83	3.82		\$ 209,208
Envir	onmental Protection				
		FY 2005	FY 2006		
Class	Position Title	Positions	Positions	Salary	Total
1119	Asbestos Program Manager	1.00	1.00	\$ 85,010	\$ 85,010
1826	Safety Representative II	2.00	2.00	\$ 57,979	\$ 115,957
	Asbestos Containment Team	0.00	0.00	\$ -	\$ 477
	Field Training Pay	0.00	0.00	\$ -	\$ 12,189

Salary Schedule

GENERA	L FUND
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Environmental Protection

		FY 2005	FY 2006		
Class	Position Title	Positions	Positions	Salary	 Total
	Overtime Budgeted	0.00	0.00	\$ -	\$ 7,062
	Total	3.00	3.00		\$ 220,695
Collec	etion Services				
Class	Position Title	FY 2005 Positions	FY 2006 Positions	Salary	Total
1104	Account Clerk	1.00	1.00	\$ 36,329	\$ 36,329
1107	Administrative Aide II	1.00	1.00	\$ 48,630	\$ 48,630
1218	Assoc Management Analyst	1.00	1.00	\$ 61,400	\$ 61,400
1746	Word Processing Operator	1.00	0.00	\$ -	\$ -
1824	Sanitation Driver III	0.00	12.00	\$ 52,199	\$ 626,384
1832	Sanitation Driver II	96.00	87.00	\$ 49,713	\$ 4,325,035
1834	Sanitation Driver I	23.50	14.00	\$ 39,036	\$ 546,506
1835	Area Refuse Collection Supv	9.00	7.00	\$ 58,280	\$ 407,960
1839	District Refuse Collection Supv	2.00	2.00	\$ 66,475	\$ 132,950
1978	Utility Worker I	1.00	0.00	\$ -	\$ -
1979	Utility Worker II	1.00	0.00	\$ -	\$ -
2214	Deputy Director	0.75	0.75	\$ 113,688	\$ 85,266
	Bilingual - Regular	0.00	0.00	\$ =	\$ 6,905
	Overtime Budgeted	0.00	0.00	\$ -	\$ 539,089
	Total	137.25	125.75		\$ 6,816,454
Gener	al Fund Total	144.08	132.57		\$ 7,246,357
ENER	RGY CONSERVATION PROGRAM FUND				
Energ	y Conservation and Management				
		FY 2005	FY 2006		
Class	Position Title	Positions	Positions	Salary	Total
1104	Account Clerk	1.00	1.00	\$ 36,329	\$ 36,329
1105	Administrative Aide I	0.85	0.85	\$ 42,444	\$ 36,077
1106	Sr Management Analyst	1.00	1.00	\$ 68,677	\$ 68,677
1218	Assoc Management Analyst	1.00	1.00	\$ 61,400	\$ 61,400
1746	Word Processing Operator	1.00	1.00	\$ 36,284	\$ 36,284
1752	Project Officer II	1.00	1.00	\$ 87,491	\$ 87,491
2214	Deputy Director	1.00	1.00	\$ 126,341	\$ 126,341

Total

6.85

6.85

\$

452,599

Salary Schedule

REFUSE DISPOSAL FUND Waste Reduction and Enforcement

vv aste	Reduction and Emorecment	EV. 2005	FW 2007		
Class	Position Title	FY 2005 Positions	FY 2006 Positions	Salary	Total
1104	Account Clerk	0.50	0.50	\$ 36,328	\$ 18,164
1218	Assoc Management Analyst	0.57	0.57	\$ 61,400	\$ 34,998
1356	Code Compliance Officer	8.00	8.00	\$ 42,974	\$ 343,793
1357	Code Compliance Supv	2.00	2.00	\$ 47,827	\$ 95,653
1438	Equipment Technician II	1.00	1.00	\$ 44,069	\$ 44,069
1439	Equipment Operator I	2.00	2.00	\$ 42,224	\$ 84,448
1440	Equipment Operator II	3.00	2.00	\$ 46,457	\$ 92,914
1512	Heavy Truck Driver II	3.00	3.00	\$ 42,466	\$ 127,397
1513	Heavy Truck Driver I	1.00	1.00	\$ 40,321	\$ 40,321
1746	Word Processing Operator	0.50	0.50	\$ 36,284	\$ 18,142
1776	Public Information Clerk	1.57	1.00	\$ 36,160	\$ 36,160
1879	Sr Clerk/Typist	0.57	0.57	\$ 41,523	\$ 23,668
1912	Sr Code Compliance Supv	1.00	1.00	\$ 48,716	\$ 48,716
1961	Public Works Supv	2.00	2.00	\$ 57,044	\$ 114,087
1974	Utility Supv	2.00	2.00	\$ 48,373	\$ 96,746
1976	General Utility Supv	1.00	1.00	\$ 61,699	\$ 61,699
1978	Utility Worker I	10.00	9.00	\$ 33,894	\$ 305,046
1979	Utility Worker II	6.00	6.00	\$ 37,344	\$ 224,061
1980	Principal Utility Supv	1.00	1.00	\$ 60,142	\$ 60,142
2214	Deputy Director	0.57	0.57	\$ 120,168	\$ 68,496
	Bilingual - Regular	0.00	0.00	\$ -	\$ 564
	Ex Perf Pay-Classified	0.00	0.00	\$ -	\$ 792
	Overtime Budgeted	0.00	0.00	\$ -	\$ 112,227
	Temporary Help	0.00	0.00	\$ -	\$ 2,984
	Total	47.28	44.71		\$ 2,055,287
Resou	rce Management				
		FY 2005	FY 2006		
Class	Position Title	Positions	Positions	Salary	Total
1104	Account Clerk	2.00	2.00	\$ 36,329	\$ 72,658
1106	Sr Management Analyst	1.00	1.00	\$ 68,677	\$ 68,677
1107	Administrative Aide II	1.00	1.00	\$ 48,630	\$ 48,630
1218	Assoc Management Analyst	1.00	1.00	\$ 61,400	\$ 61,400
1243	Info Systems Administrator	1.00	0.00	\$ -	\$ =
1280	Building Service Technician	1.00	1.00	\$ 37,532	\$ 37,532
1348	Info Systems Analyst II	4.00	3.00	\$ 62,219	\$ 186,658
1356	Code Compliance Officer	1.00	1.00	\$ 42,974	\$ 42,974
1579	Laborer	0.00	1.00	\$ 31,034	\$ 31,034
1614	Org Effectiveness Specialist II	0.50	0.50	\$ 62,632	\$ 31,316

Salary Schedule

REFUSE DISPOSAL FUND

Resource Management

Resou	ree Management	FY 2005	FY 2006		
Class	Position Title	Positions	Positions	Salary	Total
1622	Biologist III	1.00	1.00	\$ 71,600	\$ 71,600
1624	Biologist II	1.00	1.00	\$ 61,800	\$ 61,800
1648	Payroll Specialist II	1.57	1.57	\$ 39,930	\$ 62,690
1746	Word Processing Operator	1.50	1.50	\$ 36,284	\$ 54,426
1776	Public Information Clerk	2.00	2.00	\$ 36,160	\$ 72,320
1777	Public Info Officer	1.50	1.50	\$ 50,474	\$ 75,711
1823	Safety Officer	0.50	0.50	\$ 67,016	\$ 33,508
1844	Sr Account Clerk	1.00	1.00	\$ 41,348	\$ 41,348
1876	Executive Secretary	0.45	0.45	\$ 50,407	\$ 22,683
1917	Supv Management Analyst	0.50	0.50	\$ 77,660	\$ 38,830
1940	Supv Public Info Officer	0.50	0.50	\$ 68,686	\$ 34,343
1972	Safety & Training Manager	0.50	0.50	\$ 77,428	\$ 38,714
1978	Utility Worker I	1.00	0.00	\$ -	\$ -
1979	Utility Worker II	1.00	1.00	\$ 37,344	\$ 37,344
2123	Asst Env Svcs Director	0.45	0.45	\$ 126,713	\$ 57,021
2153	Deputy City Manager	0.04	0.03	\$ 178,533	\$ 5,356
2192	Environmental Svcs Director	0.45	0.45	\$ 143,760	\$ 64,692
2214	Deputy Director	0.50	0.50	\$ 113,686	\$ 56,843
2250	Asst Deputy Director	1.00	0.00	\$ -	\$ -
2270	Program Manager	1.00	1.00	\$ 89,625	\$ 89,625
2281	Asst To The Director	0.00	1.00	\$ 89,368	\$ 89,368
	Ex Perf Pay-Classified	0.00	0.00	\$ -	\$ 134
	Overtime Budgeted	0.00	0.00	\$ -	\$ 6,429
	Total	29.96	27.95		\$ 1,595,664
Refuse	e Disposal				
	_	FY 2005	FY 2006		
Class	Position Title	Positions	Positions	Salary	Total
1104	Account Clerk	1.00	1.00	\$ 36,329	\$ 36,329
1153	Asst Engineer-Civil	2.00	2.00	\$ 66,046	\$ 132,092
1218	Assoc Management Analyst	2.00	2.00	\$ 61,400	\$ 122,800
1221	Assoc Engineer-Civil	4.00	4.00	\$ 77,068	\$ 308,271
1356	Code Compliance Officer	2.00	2.00	\$ 42,974	\$ 85,948
1412	Disposal Site Representative	14.00	14.00	\$ 37,490	\$ 524,866
1413	Disposal Site Supv	4.00	4.00	\$ 60,314	\$ 241,255
1437	Equipment Mechanic	1.00	1.00	\$ 49,681	\$ 49,681
1440	Equipment Operator II	3.00	3.00	\$ 46,457	\$ 139,372
1447	Equipment Service Writer	2.00	2.00	\$ 53,007	\$ 106,013
1525	Principal Survey Aide	1.00	1.00	\$ 56,740	\$ 56,740

Salary Schedule

REFUSE DISPOSAL FUND

Refuse Disposal

Nerus	e Disposai					
Class	Position Title	FY 2005 Positions	FY 2006 Positions		Salary	Total
1535	Clerical Assistant II	1.50	0.50	\$	33,828	\$ 16,914
1573	Landfill Equipment Operator	24.00	22.00	\$	52,746	\$ 1,160,405
1579	Laborer Laborer	13.00	12.00	\$	31,034	\$ 372,406
1580	Laboratory Technician	1.00	1.00	\$	46,448	\$ 46,448
1622	Biologist III	1.00	1.00	\$	71,600	\$ 71,600
1624	Biologist II	1.00	1.00	\$	61,800	\$ 61,800
1746	Word Processing Operator	2.00	2.00	\$	36,283	\$ 72,566
1751	Project Officer I	2.00	2.00	\$	76,277	\$ 152,554
1752	Project Officer II	1.00	1.00	\$	87,491	\$ 87,491
1830	Sr Mechanical Engineer	1.00	1.00	\$	87,164	\$ 87,164
1855	Sr Civil Engineer	1.00	1.00	\$	89,051	\$ 89,051
1864	Sr Disposal Site Rep	2.00	2.00	\$	41,775	\$ 83,550
1879	Sr Clerk/Typist	1.00	0.00	\$	-	\$ -
1939	Land Surveying Assoc	1.00	1.00	\$	75,719	\$ 75,719
1974	Utility Supv	1.00	1.00	\$	48,374	\$ 48,374
1977	Public Works Superintendent	1.00	1.00	\$	80,279	\$ 80,279
1978	Utility Worker I	0.00	1.00	\$	33,894	\$ 33,894
1979	Utility Worker II	1.00	1.00	\$	37,344	\$ 37,344
2214	Deputy Director	1.00	1.00	\$	120,169	\$ 120,169
2250	Asst Deputy Director	0.00	0.00	\$	-	\$ -
	Bilingual - Regular	0.00	0.00	\$	-	\$ 4,152
	Class B	0.00	0.00	\$	-	\$ 50
	Ex Perf Pay-Classified	0.00	0.00	\$	-	\$ 12,421
	Field Training Pay	0.00	0.00	\$	-	\$ 8,598
	Overtime Budgeted	0.00	0.00	\$	-	\$ 361,567
	Reg Pay For Engineers	0.00	0.00	\$	-	\$ 29,369
	Temporary Help	0.00	0.00	\$	-	\$ 97,200
	Total	92.50	88.50			\$ 5,014,452
Envir	onmental Protection					
CI	D. M. W. W.	FY 2005	FY 2006		G 1	
Class	Position Title	Positions	Positions	_	Salary	Total
1105	Administrative Aide I	1.00	1.00	\$	42,443	\$ 42,443
1153	Asst Engineer-Civil	1.00	0.00	\$	-	\$ -
1221	Assoc Engineer-Civil	2.00	2.00	\$	77,068	\$ 154,136
1500	HazMat Program Manager	0.50	0.50	\$	84,776	\$ 42,388
1527	HazMat Inspector II	9.00	10.00	\$	63,365	\$ 633,648
1544	Hazardous Material Inspector III	2.00	1.00	\$	70,582	\$ 70,582
1746	Word Processing Operator	1.69	1.69	\$	36,283	\$ 61,319

Salary Schedule

REFUSE DISPOSAL FUND Environmental Protection

THAIL	onmental Protection						
Class	Position Title	FY 2005 Positions	FY 2006 Positions		Salary		Total
1752	Project Officer II	1.00	1.00	\$	87,492	\$	87,492
1855	Sr Civil Engineer	1.00	1.00	\$	89,051	\$	89,051
1879	Sr Clerk/Typist	0.80	0.80	\$	41,523	\$	33,218
1896	Supv HazMat Inspector	2.00	2.00	\$	77,638	\$	155,276
2214	Deputy Director	0.80	0.00	\$	-	\$	-
	Ex Perf Pay-Classified	0.00	0.00	\$	-	\$	200
	Overtime Budgeted	0.00	0.00	\$	-	\$	1,608
	Total	22.79	20.99			\$	1,371,361
Collec	etion Services						
		FY 2005	FY 2006				
Class	Position Title	Positions	Positions		Salary		Total
1218	Assoc Management Analyst	1.00	1.00	\$	61,400	\$	61,400
1766	Public Works Dispatcher	0.10	0.10	\$	41,290	\$	4,129
1834	Sanitation Driver I	5.00	5.00	\$	39,036	\$	195,181
1835	Area Refuse Collection Supv	1.00	1.00	\$	58,280	\$	58,280
1979	Utility Worker II	1.00	1.00	\$	37,344	\$	37,344
	1 Person Sanitation Truck Drvr	0.00	0.00	\$	-	\$	22,080
	Overtime Budgeted	0.00	0.00	\$	-	\$	27,718
							. ,
	Total	8.10	8.10			\$	406,132
Refuse	Total e Disposal Fund Total						
	e Disposal Fund Total	8.10	8.10			\$	406,132
RECY		8.10	8.10			\$	406,132
RECY Waste	e Disposal Fund Total /CLING FUND	8.10	8.10			\$	406,132
RECY	e Disposal Fund Total /CLING FUND	8.10 200.63	8.10 190.25		Salary	\$	406,132
RECY Waste	e Disposal Fund Total CCLING FUND Reduction and Enforcement	8.10 200.63 <i>FY 2005</i>	8.10 190.25 FY 2006	\$	<i>Salary</i> 36,328	\$	406,132 10,442,896
RECY Waste	e Disposal Fund Total CCLING FUND Reduction and Enforcement Position Title	8.10 200.63 FY 2005 Positions	8.10 190.25 FY 2006 Positions	\$ \$		\$ \$	406,132 10,442,896 Total
RECY Waste Class	e Disposal Fund Total CCLING FUND Reduction and Enforcement Position Title Account Clerk	8.10 200.63 FY 2005 Positions 0.50	8.10 190.25 FY 2006 Positions 0.50		36,328	\$ \$	406,132 10,442,896 <i>Total</i> 18,164
RECY Waste Class 1104 1218	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst	8.10 200.63 FY 2005 Positions 0.50 0.43	8.10 190.25 FY 2006 Positions 0.50 0.43	\$	36,328 61,400	\$ \$ \$ \$	406,132 10,442,896 <i>Total</i> 18,164 26,402
RECY Waste Class 1104 1218 1356	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00	\$ \$	36,328 61,400 42,974	\$ \$ \$ \$	406,132 10,442,896 <i>Total</i> 18,164 26,402 128,922
RECY Waste Class 1104 1218 1356 1389	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer Custodian II	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00 1.00	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00 1.00	\$ \$ \$	36,328 61,400 42,974 29,006	\$ \$ \$ \$ \$ \$	406,132 10,442,896 <i>Total</i> 18,164 26,402 128,922 29,006
Class 1104 1218 1356 1389 1512	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer Custodian II Heavy Truck Driver II	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00 1.00 2.00	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00 1.00 2.00	\$ \$ \$	36,328 61,400 42,974 29,006 42,465	\$ \$ \$ \$ \$ \$	406,132 10,442,896 Total 18,164 26,402 128,922 29,006 84,930
Class 1104 1218 1356 1389 1512 1556	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer Custodian II Heavy Truck Driver II Recycling Program Manager	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00 1.00 2.00 1.00	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00 1.00 2.00 1.00	\$ \$ \$ \$	36,328 61,400 42,974 29,006 42,465 86,147	\$ \$ \$ \$ \$ \$	406,132 10,442,896 Total 18,164 26,402 128,922 29,006 84,930 86,147
Class 1104 1218 1356 1389 1512 1556 1557	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer Custodian II Heavy Truck Driver II Recycling Program Manager Supv Recycling Specialist	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00 1.00 2.00 1.00	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00 1.00 2.00 1.00	\$ \$ \$ \$ \$	36,328 61,400 42,974 29,006 42,465 86,147 72,276	\$ \$ \$ \$ \$ \$ \$ \$	**Total** 18,164 26,402 128,922 29,006 84,930 86,147 72,276
Class 1104 1218 1356 1389 1512 1556 1557	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer Custodian II Heavy Truck Driver II Recycling Program Manager Supv Recycling Specialist Recycling Specialist II	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00 1.00 2.00 1.00 1.00 8.00	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00 1.00 2.00 1.00 1.00 8.00	\$ \$ \$ \$ \$	36,328 61,400 42,974 29,006 42,465 86,147 72,276 60,932	\$ \$ \$ \$ \$ \$ \$ \$ \$	Total 18,164 26,402 128,922 29,006 84,930 86,147 72,276 487,456
Class 1104 1218 1356 1389 1512 1556 1557 1558	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer Custodian II Heavy Truck Driver II Recycling Program Manager Supv Recycling Specialist Recycling Specialist III Recycling Specialist III	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00 1.00 2.00 1.00 1.00 8.00 1.00	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00 1.00 2.00 1.00 8.00 1.00	\$ \$ \$ \$ \$ \$	36,328 61,400 42,974 29,006 42,465 86,147 72,276 60,932 67,034	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	406,132 10,442,896 Total 18,164 26,402 128,922 29,006 84,930 86,147 72,276 487,456 67,034
Class 1104 1218 1356 1389 1512 1556 1557 1558 1561 1746	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer Custodian II Heavy Truck Driver II Recycling Program Manager Supv Recycling Specialist Recycling Specialist II Recycling Specialist III Word Processing Operator	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00 1.00 2.00 1.00 1.00 8.00 1.00 0.50	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00 1.00 2.00 1.00 8.00 1.00 0.50	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	36,328 61,400 42,974 29,006 42,465 86,147 72,276 60,932 67,034	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	406,132 10,442,896 Total 18,164 26,402 128,922 29,006 84,930 86,147 72,276 487,456 67,034
Class 1104 1218 1356 1389 1512 1556 1557 1558 1561 1746 1776	CCLING FUND Reduction and Enforcement Position Title Account Clerk Assoc Management Analyst Code Compliance Officer Custodian II Heavy Truck Driver II Recycling Program Manager Supv Recycling Specialist Recycling Specialist II Recycling Specialist III Word Processing Operator Public Information Clerk	8.10 200.63 FY 2005 Positions 0.50 0.43 3.00 1.00 2.00 1.00 1.00 8.00 1.00 0.50 0.43	8.10 190.25 FY 2006 Positions 0.50 0.43 3.00 1.00 2.00 1.00 8.00 1.00 0.50 0.50	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	36,328 61,400 42,974 29,006 42,465 86,147 72,276 60,932 67,034 36,282	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 18,164 26,402 128,922 29,006 84,930 86,147 72,276 487,456 67,034 18,141

Salary Schedule

RECYCLING FUND

Waste Reduction and Enforcement

vv aste	Reduction and Emorecment	FY 2005	FY 2006		
Class	Position Title	Positions	Positions	Salary	Total
1978	Utility Worker I	1.00	1.00	\$ 33,894	\$ 33,894
2214	Deputy Director	0.43	0.43	\$ 120,167	\$ 51,672
	Bilingual - Regular	0.00	0.00	\$ -	\$ 1,077
	Ex Perf Pay-Classified	0.00	0.00	\$ -	\$ 792
	Overtime Budgeted	0.00	0.00	\$ -	\$ 21,537
	Temporary Help	0.00	0.00	\$ -	\$ 34,646
	Total	21.72	21.29		\$ 1,236,995
Resou	rce Management				
Class	Position Title	FY 2005 Positions	FY 2006 Positions	Salary	Total
1106	Sr Management Analyst	1.00	1.00	\$ 68,677	\$ 68,677
1348	Info Systems Analyst II	3.00	3.00	\$ 62,220	\$ 186,659
1614	Org Effectiveness Specialist II	0.50	0.50	\$ 62,632	\$ 31,316
1648	Payroll Specialist II	0.93	0.93	\$ 39,930	\$ 37,135
1746	Word Processing Operator	0.50	0.50	\$ 36,284	\$ 18,142
1776	Public Information Clerk	5.00	5.00	\$ 36,160	\$ 180,800
1777	Public Info Officer	0.50	0.50	\$ 50,474	\$ 25,237
1823	Safety Officer	0.50	0.50	\$ 67,016	\$ 33,508
1826	Safety Representative II	1.00	0.00	\$ _	\$ -
1835	Area Refuse Collection Supv	1.00	2.00	\$ 58,280	\$ 116,560
1876	Executive Secretary	0.45	0.45	\$ 50,407	\$ 22,683
1917	Supv Management Analyst	0.50	0.50	\$ 77,660	\$ 38,830
1926	Info Systems Analyst IV	1.00	1.00	\$ 77,494	\$ 77,494
1940	Supv Public Info Officer	0.50	0.50	\$ 68,686	\$ 34,343
1972	Safety & Training Manager	0.50	0.50	\$ 77,428	\$ 38,714
2123	Asst Env Svcs Director	0.45	0.45	\$ 126,711	\$ 57,020
2192	Environmental Svcs Director	0.45	0.45	\$ 143,760	\$ 64,692
2214	Deputy Director	0.50	0.50	\$ 113,684	\$ 56,842
	Total	18.28	18.28		\$ 1,088,652
Envir	onmental Protection				
Class	Position Title	FY 2005 Positions	FY 2006 Positions	Salary	Total
1107	Administrative Aide II	1.00	1.00	\$ 48,630	\$ 48,630
1218	Assoc Management Analyst	1.00	1.00	\$ 61,400	\$ 61,400
1353	Community Development Spec III	1.00	1.00	\$ 64,458	\$ 64,458
1500	HazMat Program Manager	0.50	0.50	\$ 84,776	\$ 42,388
1527	HazMat Inspector II	1.00	1.00	\$ 63,365	\$ 63,365
1544	Hazardous Material Inspector III	1.00	1.00	\$ 70,582	\$ 70,582

Salary Schedule

RECYCLING FUND

Environmental Protection

Ellvii	onnental i lotection						
Class	Position Title	FY 2005 Positions	FY 2006 Positions		Salary		Total
1746	Word Processing Operator	0.31	0.31	\$	36,284	\$	11,248
1879	Sr Clerk/Typist	0.20	0.20	\$	41,525	\$	8,305
2214	Deputy Director	0.20	0.00	\$	-	\$	_
	Total	6.21	6.01	·		\$	370,376
Collec	tion Services					·	,
Class	Position Title	FY 2005 Positions	FY 2006 Positions		Salary		Total
1167	Asst Engineer-Mechanical	1.00	1.00	\$	66,750	\$	66,750
1535	Clerical Assistant II	1.95	1.95	\$	33,827	\$	65,963
1766	Public Works Dispatcher	0.70	0.70	\$	41,290	\$	28,903
1824	Sanitation Driver III	0.00	8.00	\$	52,199	\$	417,589
1832	Sanitation Driver II	65.98	60.98	\$	49,713	\$	3,031,502
1834	Sanitation Driver I	21.15	18.15	\$	39,036	\$	708,507
18341	Sanitation Driver I	0.50	0.50	\$	38,384	\$	19,192
1835	Area Refuse Collection Supv	6.00	4.00	\$	58,280	\$	233,120
1879	Sr Clerk/Typist	1.00	1.00	\$	41,523	\$	41,523
1917	Supv Management Analyst	1.00	1.00	\$	77,660	\$	77,660
1974	Utility Supv	0.00	1.00	\$	48,374	\$	48,374
1979	Utility Worker II	7.00	6.00	\$	37,344	\$	224,061
2214	Deputy Director	0.25	0.25	\$	113,688	\$	28,422
	Bilingual - Regular	0.00	0.00	\$	-	\$	11,629
	Overtime Budgeted	0.00	0.00	\$	-	\$	204,496
	Temporary Help	0.00	0.00	\$	-	\$	24,029
	Total	106.53	104.53			\$	5,231,720
Recyc	ling Fund Total	152.74	150.11			\$	7,927,743
ENVI	RONMENTAL SERVICES TOTAL	504.30	479.78			\$	26,069,595

Non-General Fund Five-Year Expenditure Forecast

	FY 2006 FINAL	FY 2007 FORECAST	FY 2008 FORECAST	FY 2009 FORECAST	FY 2010 FORECAST	FY 2011 FORECAST
Positions	347.21	351.21	353.21	354.21	356.21	356.21
Personnel Expense Non-Personnel Expense					\$ 32,598,292 \$ 35,769,512	
TOTAL EXPENDITURES	\$ 59,705,802	\$ 62,035,696	\$ 64,131,430	\$ 65,992,856	\$ 68,367,804	\$ 70,266,037

General Fund Five-Year information is located in the Multi-Year Financial Forecast located in Volume I of this Document.

Environmental Services

Fiscal Year 2007

ENERGY CONSERVATION PROGRAM FUND

Energy Conservation and Management

Addition of \$180,000 for an energy industry expert to provide industry research and testimony at official California Public Utilities Commission and California Energy Commission meetings.

RECYCLING FUND

Environmental Protection

Reduction of \$100,000 due to the loss of the Universal Waste Grant.

REFUSE DISPOSAL FUND

Collection Services

Addition of 1.00 Utility Worker II, a refuse collection vehicle, vehicle usage and assignment fees, and related support for street litter container collection.

Addition of \$60,000 for a Haul-All Collection Vehicle to clean containers in the field and clean up oil spills, keeping contaminated materials out of the storm drain system and maintaining Storm Water compliance.

Refuse Disposal

Addition of 1.00 Code Compliance Officer for State mandated enforcement of universal waste regulations at the Miramar Landfill.

Addition of 1.00 Equipment Technician II for State mandated maintenance of gas wells at all City operated landfills.

Addition of 1.00 Laborer to contain traffic flow and ensure customer safety at the Miramar Landfill and assist with meeting State and County regulatory requirements.

Non-General Fund Five-Year Expenditure Forecast

	Environmental Services
Fiscal Year 2008	ENERGY CONSERVATION PROGRAM FUND Energy Conservation and Management Addition of \$2,000 for travel to Sacramento to testify and/or participate in official California Public Utilities Commission proceedings.
	Addition of \$20,000 for anticipated cost increase for energy industry expert.
	RECYCLING FUND Collection Services Addition of 1.00 Sanitation Driver II, 1.00 Sanitation Driver I, a rear loader refuse packer, vehicle usage and assignment fees, and related support for curbside greenery collection.
	REFUSE DISPOSAL FUND Collection Services Reduction of prior year expenses of \$60,000 for Haul-All Collection Vehicle and \$102,500 for new refuse collection vehicle.
Fiscal Year 2009	ENERGY CONSERVATION PROGRAM FUND Energy Conservation and Management Addition of \$20,000 for anticipated cost increase for energy industry expert.
	RECYCLING FUND Collection Services Reduction of prior year expense of \$172,801 for new rear loader refuse packer.
	REFUSE DISPOSAL FUND Refuse Disposal Addition of 1.00 Biologist II for revegetation and habitat restoration at closed landfills and other City sites.
Fiscal Year 2010	ENERGY CONSERVATION PROGRAM FUND Energy Conservation and Management Addition of \$20,000 for anticipated cost increase for energy industry expert.
	RECYCLING FUND Collection Services Addition of 1.00 Sanitation Driver II, 1.00 Sanitation Driver I, a rear loader refuse packer, vehicle usage and assignment fees, and related support for curbside greenery collection.
Fiscal Year 2011	ENERGY CONSERVATION PROGRAM FUND Energy Conservation and Management Addition of \$20,000 for anticipated cost increase for energy industry expert.
	RECYCLING FUND Collection Services Reduction of prior year expense of \$172,801 for new rear loader refuse packer.

Revenue and Expense Statement

ENERGY CONSERVATION PROGRAM FUND 10231

	 FY 2004* BUDGET	FY 2005* BUDGET	FY 2006* FINAL
BEGINNING BALANCE AND RESERVE			
Funds Designated for Future Requirements	\$ 24,513	\$ 349,821	\$ 476,677
TOTAL BALANCE	\$ 24,513	\$ 349,821	\$ 476,677
REVENUE			
Transfer from Development Services Enterprise Fund	\$ 15,458	\$ 12,531	\$ 13,848
Transfer from General Fund	\$ 262,135	\$ 119,526	\$ 320,354
Transfer from Refuse Disposal Fund	\$ 4,186	\$ 5,354	\$ -
Transfer from Sewer Funds	\$ 506,239	\$ 625,278	\$ 609,285
Transfer from Stadium Operating Fund	\$ 51,204	\$ 61,401	\$ 41,542
Transfer from Water Department Fund	\$ 234,227	\$ 270,154	\$ 207,711
TOTAL REVENUE	\$ 1,073,449	\$ 1,094,244	\$ 1,192,740
TOTAL BALANCE AND REVENUE	\$ 1,097,962	\$ 1,444,065	\$ 1,669,417
OPERATING EXPENSE			
Community Outreach and Environmental Education	\$ 84,096	\$ 22,278	\$ -
Energy Accounting	\$ 454,538	\$ 200,176	\$ 298,649
Energy Management	\$ 303,379	\$ 589,850	\$ 520,875
Green Construction	\$ 130,850	\$ 141,009	\$ 253,451
Legislative Grant Analysis	\$ 100,586	\$ 109,121	\$ 119,765
TOTAL OPERATING EXPENSE	\$ 1,073,449	\$ 1,062,434	\$ 1,192,740
TOTAL EXPENSE	\$ 1,073,449	\$ 1,062,434	\$ 1,192,740
RESERVE			
Funds Designated for Future Requirements	\$ 24,513	\$ 381,631	\$ 476,677
TOTAL RESERVE	\$ 24,513	\$ 381,631	\$ 476,677
TOTAL RESERVE	\$ 24,513	\$ 381,631	\$ 476,677
BALANCE	\$ -	\$ -	\$ _
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 1,097,962	\$ 1,444,065	\$ 1,669,417

^{*} At the time of publication audited financial statements for Fiscal Year 2004 were not available. Therefore, the Fiscal Years 2004 and 2005 columns reflect final budget amounts from the Fiscal Year 2004 and 2005 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

Revenue and Expense Statement

RECYCLING FUND 41210		EX. 200.4*		EW 2005*		EX7.20074
		FY 2004* BUDGET		FY 2005* BUDGET		FY 2006* FINAL
		BODGET		Bedeli		
BEGINNING BALANCE AND RESERVE	ф	7.010.010	Φ	0.102.704	ф	C 460 041
Funds Designated for Future Requirements	\$	7,818,019	\$	8,182,796	\$	6,469,941
TOTAL BALANCE	\$	7,818,019	\$	8,182,796	\$	6,469,941
REVENUE						
Curbside Recycling Revenue	\$	1,100,000	\$	2,100,000	\$	2,400,000
Facility Franchise Fee Apportionment	\$	2,300,000	\$	1,700,000	\$	2,000,000
Federal Grant	\$	-	\$	100,000	\$	100,000
Interest Revenue	\$	650,000	\$	400,000	\$	140,000
Other Revenue	\$	40,000	\$	53,400	\$	65,400
Recycling Fees (AB 939)	\$	11,025,000	\$	11,380,000	\$	11,480,000
SB 332 Revenue	\$	800,000	\$	800,000	\$	800,000
State Grants	\$	536,000	\$	487,000	\$	387,000
Transfer of Navy and Other Exempt Tonnage Subsidy from Refuse Disposal Fund	\$	620,000	\$	860,000	\$	1,040,000
TOTAL REVENUE	\$	17,071,000	\$	17,880,400	\$	18,412,400
TOTAL BALANCE AND REVENUE	\$	24,889,019	\$	26,063,196	\$	24,882,341
OPERATING EXPENSE						
Collection Services Division	\$	14,940,582	\$	16,495,712	\$	16,932,505
Environmental Protection Division	\$	1,308,940	\$	1,353,384	\$	1,353,499
Resource Management Division	\$	2,020,749	\$	2,199,256	\$	2,291,455
Waste Reduction and Enforcement Division	\$	3,248,479	\$	3,240,333	\$	3,330,001
TOTAL OPERATING EXPENSE	\$	21,518,750	\$	23,288,685	\$	23,907,460
TOTAL EXPENSE	\$	21,518,750	\$	23,288,685	\$	23,907,460
RESERVE						
Funds Designated for Future Requirements	\$	3,370,269	\$	2,774,511	\$	974,881
TOTAL RESERVE	\$	3,370,269	\$	2,774,511	\$	974,881
TOTAL RESERVE	\$	3,370,269	\$	2,774,511	\$	974,881
BALANCE	\$	_	\$	_	\$	_
TOTAL EXPENSE, RESERVE AND BALANCE	\$	24,889,019	\$	26,063,196	\$	24,882,341
TOTAL EAFENSE, RESERVE AND DALANCE	ψ	24,007,019	Ψ	20,003,190	Φ	44,004,341

^{*} At the time of publication audited financial statements for Fiscal Year 2004 were not available. Therefore, the Fiscal Years 2004 and 2005 columns reflect final budget amounts from the Fiscal Year 2004 and 2005 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

Revenue and Expense Statement

REFUSE DISPOSAL FUNDS 41200 & 41202

REFUSE DISPOSAL FUNDS 41200 & 41202					
		FY 2004*		FY 2005*	FY 2006*
	_	BUDGET		BUDGET	FINAL
BEGINNING BALANCE AND RESERVE					
Funds Designated for Future Requirements	\$	6,862,958	\$	16,199,934	\$ 15,195,243
TOTAL BALANCE	\$	6,862,958	\$	16,199,934	\$ 15,195,243
REVENUE					
Disposal Fees	\$	28,386,000	\$	29,660,000	\$ 29,770,000
General Fund Repayment of Loan for Operations Station	\$	960,124	\$	960,124	\$ 1,845,196
Green Fees	\$	1,608,000	\$	1,640,000	\$ 1,640,000
Interest Revenue	\$	1,700,000	\$	1,550,000	\$ 1,025,000
Other Revenue	\$	1,440,000	\$	1,335,311	\$ 1,258,716
TOTAL REVENUE	\$	34,094,124	\$	35,145,435	\$ 35,538,912
TOTAL BALANCE AND REVENUE	\$	40,957,082	\$	51,345,369	\$ 50,734,155
CAPITAL IMPROVEMENTS PROGRAM (CIP)					
Capital Improvements Program	\$	5,663,000	\$	5,150,000	\$ 5,067,000
TOTAL CIP EXPENSE	\$	5,663,000	\$	5,150,000	\$ 5,067,000
OPERATING EXPENSE					
Collection Services Division	\$	1,729,927	\$	1,782,661	\$ 1,945,544
Environmental Protection Division	\$	2,707,132	\$	2,855,868	\$ 2,736,691
Landfill Closure Reserve Fund Interest Earnings (1)	\$	700,000	\$	700,000	\$ 500,000
Refuse Disposal Division	\$	17,700,505	\$	18,187,897	\$ 17,770,927
Resource Management Division	\$	3,328,438	\$	3,759,406	\$ 3,643,638
Transfer of Navy and Other Exempt Tonnage Subsidy to Recycling Fund	\$	620,000	\$	860,000	\$ 1,040,000
Transfer to Landfill Closure Reserve Fund	\$	932,000	\$	932,000	\$ 1,932,000
Waste Reduction and Enforcement Division	\$	5,617,116	\$	5,578,675	\$ 5,536,802
TOTAL OPERATING EXPENSE	\$	33,335,118	\$	34,656,507	\$ 35,105,602
TOTAL EXPENSE	\$	38,998,118	\$	39,806,507	\$ 40,172,602
		, ,	·	,,	, , , , , ,
RESERVE Funds Designated for Future Requirements	\$	1,958,964	\$	11,538,862	\$ 10,561,553
•					
TOTAL RESERVE	\$ \$	1,958,964	\$	11,538,862	\$ 10,561,553
TOTAL RESERVE	Ф	1,958,964	\$	11,538,862	\$ 10,561,553
BALANCE	\$	-	\$	-	\$ -
TOTAL EXPENSE, RESERVE AND BALANCE	\$	40,957,082	\$	51,345,369	\$ 50,734,155

^{*} At the time of publication audited financial statements for Fiscal Year 2004 were not available. Therefore, the Fiscal Years 2004 and 2005 columns reflect final budget amounts from the Fiscal Year 2004 and 2005 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

⁽¹⁾ Landfill Closure Reserve Fund is required by AB 2448. Balance as of June 30, 2004 was \$26,847,241.